

## **Information Security Policy**

### **1. Scope**

This Policy applies to all officers, employees, contracted workers, part-timers, and temporary workers of Daiei Kankyo Co., Ltd. and its subsidiaries (hereinafter collectively referred to as the "Group"). External contractors and other entities approved to access the Group's information system shall also be subject to this Policy.

### **2. Philosophy**

The Group ensures the safety and reliability of information in order to secure an environment where it can be appropriately utilized as necessary.

### **3. Compliance**

The Group complies with information security laws, regulations, and each subsidiary's rule, and review the situation as necessary.

### **4. System Establishment**

The Information Security Committee shall be placed directly under the Risk Management & Compliance Committee. The meeting shall be held annually, and in case of emergency, an extraordinary meeting is called by the chairperson of the Information Security Committee.

### **5. Information Asset Protection**

The Group properly protects information assets by implementing technical, physical and human measures.

### **6. Education**

The Group provides education about information security to officers and employees on a regular basis in order to raise awareness.

### **7. Response to Incidents**

In the event that an incident occurs, the Group responds swiftly and will continuously strive to improve.

Established on October 1, 2025